

desirable stating that the candidate is strong and healthy, and fit for the hardships of war-work.

III. *Clothing*.—A uniform, similar to the Army Nursing Sisters, would be required, with some slight distinction to mark the Volunteer Sisters.

IV. *Pay*.—The same pay to be issued during war as is issued to the regular Nursing Sisters.

V. *Outfit Allowance*.—A definite outfit allowance to be given to each nurse chosen for war service.

VI. *War Service*.—On the outbreak of any foreign war, the War Office Authorities would apply to the proposed Superintendent General of Volunteer Female Nurses, who from the list of volunteers kept in her office, would call on such as were willing to serve to come forward, and she would then submit their names to the Military Authorities for service. In case of home invasion, power would exist to send the Volunteer Nurses to any part of the three kingdoms where their services would be needed.

VII. *Gratuity*.—A gratuity to be given to each nurse at the termination of the campaign, of, say, one year's pay.

VIII. *Medals and Decorations*.—The medals and decorations as granted to the Army Nursing Sisters to be made available for the Volunteer Sisters as well.

IX. *Certificate of Character*.—The most rigid enquiry into character to be made before any nurse is enrolled, and certificates of character from last employment to be demanded.

X. *Grading*.—A certain number of grades of rank to be established, such as—

- Assistant Nurse.
- Nurse.
- Chief Nurse.
- Sister.
- Superintending Sister.
- Assistant Lady Superintendent
- Lady Superintendent.
- Chief Superintendent.
- Superintendent General.

Ladies occupying or who had occupied the position of Matron or Lady Superintendent of certain classes of great Hospitals, to be eligible for the position of Lady Superintendent. The Corps to be controlled and governed by a Superintendent General of Volunteer Nurses, chosen for her special ability, aided by a Committee and a Code of Regulations. She would keep the records of the Corps, assisted by a Volunteer Secretary, and would be the official channel for communicating with the Military Medical Authorities.

XI. *Head Quarters*.—The Head Quarters to be in London (query), at the Volunteer Medical

Association Rooms, 26, King William Street, Strand, *pro. tem.*

XII. *Discipline*.—The Discipline of the Army Sisters to be the ruling principle; the power of lowering of rank, suspension from pay, dismissal, expulsion, forfeiture of medals and decorations to exist.

XIII. *Annual Meetings*.—Four or more Annual Meetings to be held in London for Lectures on Military Work, and to facilitate social knowledge of the Nurses by each other,—an important element in all associations.

XIV. *Diplomas or Grades—Certificate of Proficiency in Nursing*.—A regular certificate of Efficiency or Diploma in Nursing, to be drawn up by the Corps, and this Diploma or Certificate to be issued only after a due course of instruction, study examination and previous certification in Civil Hospital.

XV. *Pensions*.—Any Volunteer Nurse falling ill from sickness or injury received on active service, to have the same Government Pension as the corresponding rank in the Military Service.

XVI. *Temporary Training in Military Hospitals*.—Power to be obtained for any Nurse already trained in a Civil Hospital to spend a month in a Military Hospital, to learn the routine. Pay to be allowed for such temporary service.

(To be continued.)

### The Royal Red Cross.

THE Queen has been graciously pleased to confer the Decoration of the Royal Red Cross upon Miss L. A. Harrison and Miss L. B. Stowell, in recognition of services rendered at Zomba and elsewhere in nursing Officers and men who had taken part in the Mpeseni and Chiuta Expedition.

### The League of Mercy.

THE Queen has been graciously pleased to sanction the Award of the Order of Mercy to the following Ladies and Gentlemen:—Her Grace the Duchess of Westminster; Sir Whittaker Ellis, Bart.; Lady Ellis; Isabella, Lady Lennard; E. A. Hambro, Esq.; Mrs. Herbert Allingham.

### Prince's New Honour.

As a corollary, presumably, to the election of the Prince of Wales as an honorary fellow of the Royal College of Surgeons, his Royal Highness has been elected an honorary member of the British Medical Association at the annual congress opened at Ipswich.

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